

17 CHAPTERS ON 6 CONTINENTS

30% Club

POLAND CHAPTER

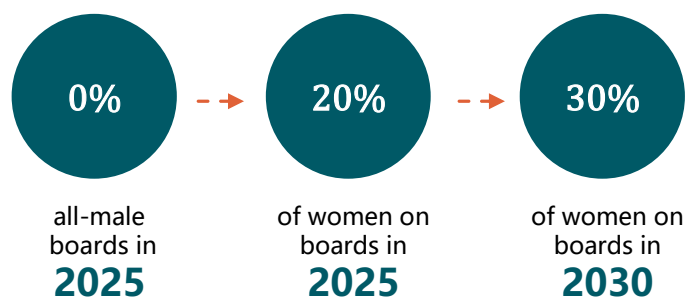
The 30% Club is a campaign of CEOs and Chairs taking action to increase gender diversity at board levels:

- It is **not incorporated** and **non-commercial**. It does not charge for membership or events.
- It supports **voluntary diversity targets** aimed at realising meaningful, sustainable change.
- It treats diversity & inclusion as a business case.

WE LOOK FOR CEOs AND CHAIRS TO JOIN US AS MEMBERS AND:

- Lend your name to the Club to publicly support gender diversity at board levels.
- Actively assist in recruiting and spreading the word to other Chairs, CEOs and key influencers.
- Support initiatives to build the pipeline of women for executive and non-executive roles.

30% CLUB POLAND CHAPTER TARGETS



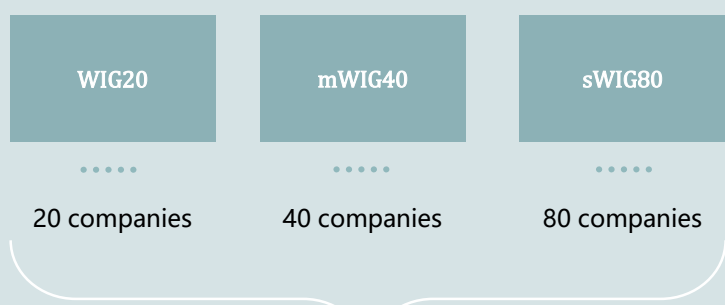
Boards defined as management and supervisory boards combined.

STARTING POINT



of women on boards in the 140 largest Polish listed companies as at the end of 2019

Source: CFA Society Poland



140 companies targeted

Other companies listed on the main market and alternative market may also apply.

Participation of non-listed companies is possible if employment exceeds 100 persons.

WHAT WE OFFER IN EXCHANGE:

- Support for your business in actions to improve diversity & inclusion at all levels.
- Engagement with global leaders from Chapters around the world to benefit from their experience.
- Events to build awareness of the benefits of increased diversity.
- Entitlement to publicly state that you are a 30% Club Member and use our logo.
- Encouragement to use your membership to engage with your employees on gender diversity to drive progress in your organization.

WE ALSO LOOK FOR:

Supporters
Companies willing to donate the time and resources to support 30% Club Poland Chapter.

Investor Group Members
Asset owners and managers willing to promote the idea of board diversity and take it up in their discussions with boards.